

**CAYMAN ISLANDS** 

# Directors & officers General Guidance Notes

### **TABLE OF CONTENTS**

Overview	2
Penalty Calculations	2
Calculating the Number of Days:	2
Change Effective Date	2
WORKED EXAMPLES	4
FIRST APPOINTMNET - SINGLE BREACH	4
Example 1 – within 60 day period	4
Example 2 – filed after 60 day period	4
Example 3 – 60 days elapsed on an exempted day	5
FIRST APPOINTMENT FILED WITH SUBSEQUENT CHANGES	5
FIRST APPOINTMENT FILED WITH SAME DATE RESIGNATION	6
MULTIPLE BREACHES	6
Example 1 – Multiple breaches all within a 30 day period	7
Example 2 – Multiple breaches: dates outside a 30 day period	8
Example 3: Multiple breaches within a 30 day period (filing includes date which is no	•
Example 4: Multiple breaches – date outside 30 days period and include date which	is not in
breach	10
CHANGE AFFECTING MULTIPLE COMPANIES	10
CORRECTIONS	11
SPECIAL CONSIDERATIONS	13
DEATH OF A DIRECTOR OR OFFICER	13

#### **Overview**

Section 55 of the <u>Companies Act (2021 Revision)</u> (the "Act") requires a company to maintain a register of all the directors and officers of the company and to notify the Registrar of any changes in respect of the directors and officers.

The Act requires companies to notify the Cayman Islands Registrar of Companies the first appointment of directors within 60 days and of changes in the information contained in the register of directors and officers, within 30 days of the change.

The principal Act prescribes a CI\$500 maximum penalty per company for a breach of that obligation, and an aggregate penalty of CI\$2,500 where the same breach occurs in respect of five or more companies.

The Act further requires the Registrar, under S55A, to make a list of the names of directors available for <u>inspection</u> by any person.

#### **Penalty Calculations**

The following should be noted when calculating penalties:

- ▶ 60 days is allowed for the filing of the first appointment of director(s)
- **30** days are allowed for the filing of all changes to directors (appointments & resignations)
- ▶ It does not matter how many directors or officers were changed on a particular date or within a 30 day period so long as the Registrar is notified on the same date it is treated as one breach.
- ▶ Penalty for late filing is \$500
- ▶ There are no per diem penalties

#### **Calculating the Number of Days:**

The following rules based on Section 8 Interpretation Law 1995 must be borne in mind when calculating the number of days:

- Where a penalty time period elapses on a Saturday, Sunday, public holiday or other days when the offices of the Registrar are closed for the full day the time period shall be treated as elapsing on the next following day when the offices of the Registrar are open.
- A period of days from the happening of an event or the doing of any act or thing shall be deemed to be exclusive of the day in which the event happens or the act or thing is done Therefore the date of appointment or resignation should not be included in the calculation.

#### **Change Effective Date**

The Registrar should be notified of appointments or changes only after the effective date.

- ▶ The effective date for CIMA regulated entities is the date of CIMA approval. The resolution date in this instance is not applicable
- The effective date which is dependent upon the occurrence of an event is the date of the event. The resolution date in this instance is not applicable however, in addition to

- submitting the resolution, documentation MUST be provided for verification of the occurrence of the event.
- ► The effective date for all other applications would be the date of the last required signature Section 60(1)(b) <u>Companies Act (2021 Revision)</u>

#### **WORKED EXAMPLES**

The following worked examples may be used as guides to determining & computing penalties

#### FIRST APPOINTMNET - SINGLE BREACH

#### Example 1 - within 60 day period

▶ Any Company Ltd registered: 1<sup>st</sup> September 2020

▶ First appointment of director: 17th October 2020

Register filed on 16 Dec 2020.

Any Company Ltd

Example 1

ROC#115679

**Register of Directors & Officers** 

Filing date

16-Dec-20

<u> </u>			
Name	Director	Date of Appointment	How many days elapsed
Any Man	Director	17-Oct-20	60

#### **Notes:**

We ignore the registration date

NO PENALTIES –18 October to 16 December 2020 is 60 days (just in

time!)

#### Example 2 - filed after 60 day period

▶ Any Company Ltd registered: 1<sup>st</sup> September 2020

First appointment of director: 17th Oct 2020

▶ Register filed on 20 Dec 2020.

Any Company Ltd	Example 2

ROC#115679

**Register of Directors & Officers** 

Filing date 20-Dec-20

Name	Director	Date of Appointment	How many days elapsed
Any Man	Director	17-Oct-20	64

#### Notes:

We ignore the registration date

PENALTIES \$500 (days elapsed >60)

#### Example 3 - 60 days elapsed on an exempted day

Any Company Ltd registered: 1<sup>st</sup> September 2020
 First appointment of director: 26th Oct 2020

Register filed on 27 Dec 2020.

Any Company Ltd Example 3

ROC#115679

**Register of Directors & Officers** 

Filing date

27-Dec-20

Name	Date of Appointment		How many days elapsed	
Any Man	Director	26-Oct-20	64	

#### **Penalties**

We ignore the registration date

60 days would elapse on 25<sup>th</sup> December 2020 – that's Christmas day and the office is closed.

The next business day s 27<sup>th</sup> December 2020 – NO PENALTY

#### FIRST APPOINTMENT FILED WITH SUBSEQUENT CHANGES

Any Company Ltd registered: 1<sup>st</sup> September 2020
 First appointment of director: 26th Oct 2020

▶ Additional Appointment: 20 Nov 2020

▶ Register filed on 27 Dec 2020.

Any Company Ltd Example 4

ROC#115679

**Register of Directors & Officers** 

Filing date 27-Dec-20

		i iiiig date	27 DCC 20
Name	Director	Date of Appointment	How many days elapsed
Any Man	Director	26-Oct-20	64
Any Director	Executive Director	01-Nov-20	55

#### **Penalties**

We ignore the registration date

#### **First Appointment**

60 days would elapse on 25<sup>th</sup> December 2020 – that's Christmas day and the office is closed. The next business day s 27<sup>th</sup> December 2020 – NO PENALTY

Additional Appointment filed later than 30 days-Penalty of \$500

#### FIRST APPOINTMENT FILED WITH SAME DATE RESIGNATION

Any Company Ltd registered: 1<sup>st</sup> September 2020
 First appointment of director: 26th Oct 2020

Resignation of director: 26th Oct 2020

Register filed on 27 Dec 2020.

Register filed off 27 Dec 2020

Any Company Ltd		Example 4	
ROC#115679			
Register of Directors & Officers			
		Filing date	27-Dec-20
		Date of	
		Appointment &	How many days
Name	Director	Resignation	elapsed

26-Oct-20

64

#### **Penalties**

Any Man

We ignore the registration date

#### **First Appointment**

60 days would elapse on 25<sup>th</sup> December 2020 – that's Christmas day and the office is closed. The next business day s 27<sup>th</sup> December 2020 – NO PENALTY for appointment

Director

Resignation filed later than 30 days-Penalty of \$500

#### **MULTIPLE BREACHES**

If a company breaches the requirement to notify the Registrar of a change in the register more than once, as long as

- 1. The breaches occur within a 30 day period and
- 2. The Registrar is notified of the changes on the same day,

the breaches will be penalized as one breach

#### Example 1 - Multiple breaches all within a 30 day period

Any Company Ltd

**MULTIPLE BREACHES 1** 

ROC#115679

Register of Directors & Officers

Filing date	20-Jan-21

Name	Director	Date of Appointment	How many days elapsed?	How many days apart?
Any Man	Director	21-Sep-20	121	10
Minor Child	Chairman	28-Sep-20	114	3
Any Director	Director/Secretary	01-Oct-20	111	

#### **How Calculated?**

How many days Elapsed? filing date minus change date

How many days apart? last change date minus each change date

#### **Penalties**

All appointments were within a 30 day period therefore they are penalized together

LI ICI	
TOTAL	\$
PENALTIES	500

#### Example 2 - Multiple breaches: dates outside a 30 day period

Any Company Ltd MULTIPLE BREACHES 2

ROC#115679

Register of Directors & Officers

Example - More than one change in D&O

Filing date	20-Jan-21
-------------	-----------

			How many	
		Date of	days	How many
Name	Director	Appointment	elapsed?	days apart?
Any Man	Director	7-Sep-20	135	73
Minor Child	Chairman	21-Oct-20	102	2 <b>9</b>
Any Director	Director/Secretary	19-Nov-20	62	

#### How Calculated?

How many days Elapsed? filing date minus change date

How many days apart? last change date minus each change date

#### **Penalties**

The appointment of Any man is 73 days before the appointment of Any Director (not in a 30 days period therefore it is penalized on its own	\$ 500
Minor Child and Any Director were appointed within a 30 day period (29 days)	
therefore they are penalized together	\$ 500
TOTAL	
PENALTIES	\$ 1,000

## Example 3: Multiple breaches within a 30 day period (filing includes date which is not in breach)

Any Company Ltd MULTIPLE BREACHES 3

ROC#115679 Where 1 or more entries are within the 30 days

Register of Directors & Officers

Example - More than one change in D&O

Filing date 17-Dec-20

		Date of	How many	How many
Name	Director	Appointment	days elapsed?	days apart?
Any Man	Director	7-Sep-20	101	24
Minor Child	Chairman	01-Oct-20	77	
Any Director	Director/Secretary	19-Nov-20	28	On time: not considered in calculation

#### How Calculated?

How many days Elapsed? filing date minus change date

How many days apart? last change date minus each change date

#### **Penalties**

Any Man and Minor Child were appointed within a 30 day period (24 days) therefore they are penalized together

**TOTAL PENALTIES** 

\$500

## Example 4: Multiple breaches – date outside 30 days period and include date which is not in breach

Any Company Ltd ROC#115679		MULTIPLE BREACHES 4		
	Register of Directors & Officers			
Example - More than one change in D&O			n&0	
		Filing date	17-Dec-20	200
Name	Director	Date of Appointment	How many days elapsed?	How many days apart?
Any Man	Director	7-Sep-20	101	33
Minor Child	Chairman	10-Oct-20	68	
Any Director	Director/Secretary	19-Nov-20	28	On time: not considered in calculation
How Calculated? How many days elapsed? filing date minus change date				
how many days apart? last change date minus each change date				
Penalties				
The appointment of Any man is 33 days before the appointment of Minor Child (not in a 30 days period) therefore they are  Any Man  \$ 500				\$ 500
penalized separate	ly	·	Minor Child TOTAL PENALTIES	\$ 500 \$1,000

#### **CHANGE AFFECTING MULTIPLE COMPANIES**

Where breaches of Section 55 occur in respect of more than 5 companies, the applicable aggregate penalty shall not exceed \$2,500 which shall be borne equally by the offending companies

Clients will be given 24 hours to upload all applications affected by the change

Upon filing the register that contains late entries the client will be asked to upload a listing of all the companies (more than 5) that are affected by the change in director/officer stating:

- ROC#
- Name of Company
- Name of Director/Officer

Template – APPENDIX A

We will process only after all registers are filed.

The \$2,500 will be divided by the total number of companies affected AND APPLIED EQUALLY A penalty letter will be prepared for each company

#### **CORRECTIONS**

The Registry does not take responsibility for the contents of the registers. The data is accepted as valid. The review process is geared at assessing penalties. If an error is identified subsequent to approval a request should be sent to <a href="mailto:CIGENREG@gov.ky">CIGENREG@gov.ky</a> to arrange for correction.

The Registry will deal with the various scenarios as stated below:

	Scenario	Procedure	Cost of
1	The directors and officers were manually	ROC to do the update based on	correction \$0
1	filed by the client but ROC did not update CORIS.	register filed.	30
	The client does not have an outstanding filing to make		
2	The directors and officers were manually filed by the client but ROC did not update CORIS.	Client to submit the updated register with all the entries previously filed plus the outstanding filings.	\$0
	The client has an outstanding filing to make.	Client to upload stamped register	
		ROC will review against what was previously filed	
		ROC (Asst. Registrar) to adjust notification date of previously filed entries to agree with original ROC stamp date.	
		Penalties will only apply to filings that were not previously made to ROC	
		Approve	
3	The directors and officers were manually filed by the client	ROC to make corrections based on register filed	\$0
	ROC updated CORIS incorrectly		
	Client has no outstanding filings		
4	The directors and officers were manually filed by the client but ROC updated CORIS incorrectly	ROC to make all corrections prior to the client's submission of the outstanding filings.	\$0
	Client has outstanding filings	ALTERNATELY	

	Scenario	Procedure	Cost of correction
		If the matter is time sensitive The client may make the filing of the changes and include in the comment all the corrections that should be made.	
		ROC will perform the corrections in CORIS	
		Then assess and approve new filing in EDMS	
5	The client filed the register with errors – incorrect spelling, address	Client to update names and or addresses	\$75
		Client to upload letter in EDMS explaining the change being made and why.	
6	The client filed the register with errors – incorrect office held, appointment or resignation date	Client to provide a copy of the resolution or a letter on their letterhead explaining the error.	\$75
		ROC assess for penalties  ROC upload the letter in EDMS	
7	The client filed an appointment in error –  • the director was never appointed	ROC update CORIS  Client to submit a copy of the resolution that was passed on the date specified showing that the director was never included in the appointments.  ROC make the correction	\$75
8	The client filed an appointment in error —     The director never accepted the appointment	Client to provide a letter from the named director stating that the appointment was never accepted.	\$75
9	The client makes a filing prior to the effective appointment date:	Client to provide copy of the resolution, CIMA or Cabinet approval letter	\$75
		ROC change notification date to date of current correspondence.	

#### **SPECIAL CONSIDERATIONS**

#### > DEATH OF A DIRECTOR OR OFFICER

Upon the death of a director or officer a discretionary extension for filing will be allowed of six (6) months from the date of death. A death certificate <u>must</u> be submitted with the filing. If the certificate cannot be produced then the penalties will apply.

After the six months has elapsed regular penalties will apply.

#### **APPENDIX A**

#### CLIENT'S LETTERHEAD

Date

Registrar of Companies Government Administration Building George Town, Grand Cayman

Dear Sirs:

Re: Late filing of Directors and Officers
Application of penalties pursuant to \$56(2)(b)

We acknowledge that the appointment/resignation of ANY DIRECTOR was not filed with the Registrar within sixty days. He is a director of the following companies:

	ROC#	Name	Penalties
1	124325	Happy Ltd	357.14
2	125875	Lonely Limited	357.14
3	145685	Patient Inc.	357.14
4	265780	Success Sure Ltd	357.14
5	245876	Crazy Ventures Ltd	357.14
6	156987	Wishing Ltd	357.14
7	301258	Just Because Limited	357.16
		TOTAL PENALTIES	2,500.00

Please apply the penalties in accordance with  $\underline{S56}(2)(b)$ . We confirm that the registers have been filed for all companies in the list reflecting the appointment/resignation of ANY DIRECTOR.

We further accept that other companies, not included in this list, that are affected by this appointment/resignation, will be assessed on their own and will not obtain the benefits of the reduced penalties.

Sincerely,

Client's signatory NAME For and on behalf of CLIENT